

(Unofficial Translation)

Policy Announcement of Thai Private Sector Collective Action Against Corruption

No. 06/2561

on Political Assistance

The Company has policy to conduct business under political neutrality without participation or concentration on any political parties or politicians as well as does not spend the Company's fund or asset on supporting any political parties or politicians both direct and indirect ways.

Practice

1. The Company conducts business under political neutrality without participation or support on any actions which concentrate on political parties both direct and indirect ways.
2. The employees have freedom of using political rights under democracy.
3. The employees must not participate in any activities which may cause misunderstanding that the Company has participation or support any political parties or politicians both direct and indirect ways.
4. It is prohibited to spend the Company's asset on assistance or support for any political parties, politicians or political authorities as well as any political activities both direct and indirect ways.
5. The employees should avoid to express their political opinion at workplace or during working hours which may cause conflicts of opinion.

This policy is effective as of 15 August 2018 onwards.

Yours sincerely,

- Signature -

(Ms. Soontareeya Wongsirikul)

Thai Private Sector Collective Action
Against Corruption Director